

McKinsey Academy

Black Leadership Academy



Our goal is to accelerate the progression of Black leaders in their organizations

Drawing on our expertise in strategy, business, and professional development and on decades of research, McKinsey Academy has partnered with more than 400 companies to deliver training to participants across the globe, including 85+ CEOs.

Acknowledging the unique skills and challenges that Black executives face, we have developed two offerings that we will offer at no cost to participants:

- Black Executive Leadership Program
- Management Accelerator

We invite Black leaders who wish to take the next step in their careers to join us. We also encourage nominations of peers, managers, and other high potential executives from within your organization.

"These programs are changing lives. The content was thought provoking, the time together was rich in reflection, and I came away from the program energized and ready to apply different leadership."
— Retail leader

95%
recommended rate



"Without a doubt, the most powerful experiences I can recall. The ability to engage, connect, and share the deepest stories is where we are drawing the power from each other."
— Healthcare leader

Distinctive faculty and speakers

Current and past speakers
have included



Shelley Stewart III
*McKinsey partner;
leader of McKinsey Black Network*



Julie Morgenstern
*Author of Organizing from the
Inside Out*



Sara Prince
*McKinsey partner; named to
"Fairygodboss" list of "Black
Women Leading the Way in
Corporate America"*



Kevin Sneader
McKinsey global managing partner



Black Executive Leadership Program

Paving the way to the C-suite for senior executives

Designed for senior executives looking to ascend to C-suite roles, this program focuses on building the leadership capabilities and network that distinguish successful executives to help them achieve the next critical step in their careers.

Approach

Build the core

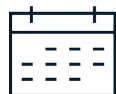
Strengthen the skills required for effective leadership, proven through decades of research.

Deliver impact in the next normal

Develop the skills needed to drive transformational change to succeed in today's environment.

Secure long-term success and satisfaction

Learn the skills, behaviors, and mindsets executives need to communicate their purpose and aspirations and build the connections needed to achieve them.



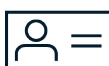
Program start dates

November 2020 Cohort

December 2020 Cohort

Enroll now for 2021 dates:

8 cohorts will kick off monthly starting mid February



Participant profile

This program is for senior executives who are currently 1 to 2 levels below the C-suite (reporting to a top team member, but not typically directly to the CEO) or high-potential senior leaders on track to a C-level role



Format

Participants will learn through a variety of formats¹, including plenary and small-group-based discussions

Time commitment: 18 hours, over 3 months

¹ All digital for 2020.



Ready to begin?

To sign-up or nominate participants please contact your McKinsey Partner point of contact

Sponsorship and Networking

Build a broader network

with other fellow Black senior executives and benefit from ongoing program alumni connectivity

Deepen relationship with

key sponsor, from your own organization designated as your 1:1 coach during program

Join the McKinsey ecosystem of

webinars, roundtables, and other executive events



Management Accelerator

Growing into senior leadership roles

Designed for high performing early to midcareer managers aspiring to take the challenging leap into senior leadership. This program focuses on building the core management and leadership capabilities as well as the cross-functional knowledge needed to lead successful businesses and teams.

Approach

Build the core

Strengthen core business acumen across 9 different functional topics (eg, Strategy, Finance, Operations, and Risk) that can be applied across industries and contexts.

Enhance the leadership mindset

Learn practical tools to overcome common mindset challenges and build the management muscle through problem solving and strategic thinking.

Networking

Build a broader network with other fellow Black leaders and benefit from ongoing program alumni connectivity

Join the McKinsey ecosystem of webinars, roundtables, and other executive events



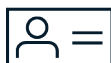
Program start dates

October 2020 Cohort

November 2020 Cohort

Enroll now for 2021 dates:

10 cohorts will kick off monthly starting late January/early February



Participant profile

This program is for high performing early to midcareer managers (eg, nonexecutives, typically 3–5 levels below the C-suite) who are on track to progress to senior leadership roles



Format

Participants will learn through a variety of digital formats including courses, workshops, and small-group-based activities

Time commitment: 45 hours, over 6 months (1.5–2 hours per week)



Ready to begin?

To sign-up or nominate participants please contact your McKinsey Partner point of contact

